

Big Bend Region Takes the Lead

Introducing a Humanity Centered Approach to People Experiencing Homelessness in the Big Bend

For our Big Bend community members who could join us for the SIE

Intergenerational Talent Readiness

Sprint Community Presentations –

thank you! Your participation reflected a shared commitment to exploring new ways of thinking about the complex challenge of people experiencing homelessness in the Big Bend. As our communities continue to navigate increasing complexity, meaningful progress requires more than relying on past approaches. By bringing together students, emerging leaders, seasoned professionals, and community partners, we began building our collective capacity to approach this challenge through empathy, shared values, adaptive leadership, and collaboration across generations. Together, we are strengthening a process that can continue to grow with our community.



WHAT YOU MIGHT NOT KNOW

[Learn more about](#) how the Big Bend Continuum of Care is working to address homelessness in our community.



HUMANITY-CENTERED DESIGN

A people first approach guided by empathy, shared values, and deeper understanding before designing responses

INTERGENERATIONAL TEAMS

Students, emerging leaders, and seasoned professionals working together to combine fresh perspectives, professional expertise, and lived experience

WHOLE OF COMMUNITY

An adaptive problem-solving approach bringing together diverse generations, organizations, and community partners to strengthen our collective capacity to address complex challenges.



COMMUNITY PRESENTATION HIGHLIGHTS A NEW APPROACH TO THE ADAPTIVE CHALLENGE OF PEOPLE EXPERIENCING HOMELESSNESS

As you heard the other night, services and programs available to people experiencing homelessness are vital “technical” solutions and typically are not designed to address the complex “adaptive challenges” of homelessness. People experiencing homelessness face complex challenges that continue to evolve alongside our communities. Addressing these challenges requires more than technical solutions alone. By strengthening **Mindsets, Heartsets, and Adaptive Problem Solving Frameworks**, we can expand our collective capacity to respond in new ways through collaboration across generations and the whole of our community.

Mindsets



Ways of Thinking

Expanding how we understand complex challenges.

Heartsets



Ways of Being

Leading with empathy, shared values, and humanity.

Problem-Solving Frameworks



Ways of Doing

Applying adaptive tools that strengthen collaboration and learning.

SIE Intergenerational Readiness Teams Framed, Ideated, Re-framed, & Prototyped



"I learned new problem-solving tools focused on 'humanity-centered' design that emphasizes empathy, common ground, and shared values... This approach challenges the understanding that the answer to a problem already exists or that it can't be solved collectively."

— Maria Paula McIntyre Nwenyi,
recent FSU public policy
graduate and SIE
Intergenerational Team member

SIE Intergenerational Teams
How Might We Statements

Team 1

How to design and implement a best-practice approach that strengthens the region's network of services by better addressing gaps and disparities.

Team 2

How to better understand and leverage community-wide data on homelessness for greater impact and more effective results

Team 3

How to strengthen the leadership of organizational boards involved with homelessness

The presentations you experienced were not final solutions. They were **prototypes** designed to spark learning, invite feedback, and explore new possibilities for our regional response. Each team addressed a different '**How Might We**' **statement** to better understand the conditions that lead to people experiencing homeless and explore innovative opportunities that can provide a pathway out of homelessness. These early concepts represent the beginning of an ongoing conversation, and the teams closed the presentation by **challenging the community** to get involved in testing and building out this new work.

Want to Know More About the SIE CoLab?



Learn how SIE CoLab equips communities to address complex challenges.

Explore the Bali SIE Initiative: A Unique Co-Creative Journey. Presented in partnership with: The Bali Institute; its sister foundation, Makadaya Social Impact Centre; and SIE CoLab (SIE CoLab Adaptive Leadership Institute)

We're ready to build a Whole of Community approach to homelessness in the Big Bend.

ARE YOU?

Join Our Team



<https://forms.microsoft.com/r/dqu6YVTxF3>

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